

June 18 2026

Hokkaido University Faculty of Environmental Earth Science

**Announcement for an Associate Professor or Tenure-Track Assistant
Professor Position
Location: Sapporo, JAPAN**

The Faculty of Environmental Earth Science, Hokkaido University, invites applications for an associate professor or tenure-track assistant professor position.

Available position:

Associate Professor or Tenure-track Assistant Professor, Female only

Number of vacancies: 1

Institution:

(Immediately after hiring) Group of Terrestrial Ecology, Section of Environmental Biology, Faculty of Environmental Earth Science

(Scope of change) Location as determined by the University

Education responsibilities:

(Immediately after hiring) Course in Plant Ecology and Biodiversity Science, Division of Biosphere Science, Graduate School of Environmental Science

(Scope of change) Duties as determined by the University

Research field:

We seek candidates who can conduct research on terrestrial ecosystems, with a focus on plants and/or biological interactions involving plants. Applications are welcome from a wide range of disciplines, including ecology, forest science, conservation biology, and environmental science.

Qualifications:

Only female (Recruitment of only female faculty members under the provisions of Article 8 of the Equal Employment Opportunity Law). An applicant must have a Ph.D. degree by the date of appointment. In addition, the applicant has outstanding research accomplishments and leadership skills in the relevant research fields. An applicant should be passionate about teaching biology, and able to collaborate with other faculty members to conduct cutting-edge, interdisciplinary research and contribute to establishing, maintaining, and developing the research environment.

Employment Status:

Associate Professor: Tenured

Tenure-track Assistant Professor: The intended tenure-track period is a maximum of five years. The candidate's performance during employment will be evaluated within five years to assess for a

tenured associate professor or non-tenure track assistant professor. An additional term of employment as an assistant professor is limited to five years. A non-tenure track assistant professor is not eligible for tenure review after reappointment.

Probationary period: Three months

Working hours:

The discretionary working system in the type of professional work based on consent (*) or the fixed working hour system will be applied.

* The working hours for a day are deemed as 7 hours 45 minutes.

Salary and allowances:

Compensation based on the National University Corporation Hokkaido University Salary Rules for Faculty Subject to Annual Salary System.

Social insurance:

Employees' Pension Insurance (Kousei Nenkin), MEXT Mutual Aid Association Health Insurance, Employment Insurance, Industrial Accident Compensation Insurance

Name of the recruiter institution:

National University Corporation Hokkaido University

Measures to prevent second-hand smoke:

No smoking on the premises except in specified outdoor smoking areas.

Required application documents:

An applicant should submit the following (1-7) documents via JREC-IN Portal "Web Application".

(<https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D126061215&ln=1>)

The applicant should merge the documents into one pdf file (max file size: 30MB).

1. Full curriculum vitae (including the Web of Science ResearcherID, if available).
2. A list of research accomplishments. Research papers should be categorized into peer-reviewed original papers and other papers.
3. A list of external research funds awarded to the applicant.
4. Representative academic publications, 5 titles or less.
5. A summary of the track record of the applicant's research activities (up to 1000 words), educational activities and social contributions (up to 600 words)
6. Future aspirations in a research career (up to 1000 words) and educational activities (up to 600 words)
7. Names of two referees with contact details (affiliations and email addresses)

To use JREC-IN Portal Web Application, an applicant needs to register as a JREC-IN Portal user. Please refer to the help page for details.

(https://jrecin.jst.go.jp/html/app/seek/manuals/jrec-in-portal_user_manual_en.pdf)

Closing date for application:

August 31, 2026 (Japan Standard Time)

Job starting date:

April 1, 2027, or an earliest date after that

Contact information:

Prof. Shunsuke Utsumi

Head of Section of Environmental Biology

Faculty of Environmental Earth Science, Hokkaido University

Kita 10 Nishi 5, Kita-Ku, Sapporo 060-0810, JAPAN

Phone +81 11 706 2279

Inquiries:

All inquiries regarding this position should be directed to Prof. Utsumi

Email: utsumi@ees.hokudai.ac.jp

Remarks:

- (1) Besides the above job description, the successful candidate is expected to teach biology-related subjects to undergraduate students in English and Japanese.
- (2) We actively promote education and research based on diverse human resources and gender equality, aiming to realize the spirit of the "Hokkaido University's statement of the promotion of Diversity & Inclusion".
- (3) We are also actively supporting a satisfying work-life balance, thus creating ideal environments for people to reach their full potential:
<https://www.dei.hokudai.ac.jp/en/>
- (4) For further information about the employing organization, please visit
https://noah.ees.hokudai.ac.jp/bio/?page_id=3440&lang=en
<https://noah.ees.hokudai.ac.jp/bio/?lang=en>
- (5) The applicants are responsible for travel expenditures if an interview is required.
- (6) Shortlisted applicants will be notified of the interview date. We do not answer inquiries regarding application status. Submitted application documents will be used for selection purposes only.